

Executive Council Minutes
Open Session
January 12, 2009

Officers present: High School Vice President Bob Walker, Elementary Vice President Stephanie Martin, SPED Vice President Jan Van Horne, Secretary Naomi Lukaszewski, Treasurer Kelly Logan, 6-12 Director Candy Smiley, K-5 Director Karen Wusthoff

President Marc Houle was absent due to attendance at the CHCC(CA Health Care Coalition) meeting. Middle School Vice President Bob Ruark was absent due to illness.

Reps: None

Meeting called to order: 4:15 p.m.

Handouts: PFT leadership job descriptions

Agenda: CHCC (CA Health Care Coalition)

“Free Choice”

National Board

Site Donations Survey

Open Items

I. Minutes

A. January 5 Executive Council: unanimously approved with amendments

II. Site Visitations

A. Sign ups will be posted at Rep Meeting

1. Reps were asked to poll staff for three dates.

III. PFT Leadership Opportunities

A. PFT President; Executive Council; Site Rep; Teacher Representative on Professional Development Advisory Board; PPAP Governance Board; IBPS team.

B. Job descriptions written by PFT Staff

1. Officers should review descriptions of jobs and e-mail any amendments to K. Wusthoff.

C Job descriptions and timeline will be sent to all teachers

1. Interested parties may click on hot link for details

a. Details include stipend amounts, applications

Open Session closed. Confidential Session opened: 4:45 p.m.

Contract negotiations discussed

Confidential Session closed. Open Session resumed: 5:00 p.m.

IV. “Free Choice”

A. Inform reps about AFT campaign to expedite union organization in “Right to Work” states

V. National Board Certification

A. MOU provides for payment of application fees

1. Does not include fees for retakes, recertification

B. District has paid for retakes and recertification

C. MOU does not have end date

D. District Administration wants to re-negotiate MOU with an end date.

1. There is “dwindling support” for National Board Certification at the district level

E. PFT gathering data regarding participation

1. PFT of the opinion that participation is dropping off due to removal of \$!0, 000 stipend by Federal Government and lack of promotion of the program at the district level.

Discussion:

- The MOU provided for \$60,000 to pay the application fees for certification. Currently, for the 2008-2009 school year the outlay is about \$80,000 in stipends for certified teachers and about \$25,000 in application fees. First time certification participation has dropped from double digit figures to about 7.

- National Board Certification is an intense process. I admit I went into it for the \$10,000 but it ended up being the best piece of professional growth I have experienced. It completely changed the way I taught and how I approached the profession.
- I haven't done it but all I hear from people who have is that it is the best professional growth.
- I feel that it is important to continue support of National Board as a professional growth opportunity,. If there are teachers who feel it is worth the effort then they should be supported.
- Why isn't it part of TLC?
- There is a TLC. It's 20 points.
- I think it is important to continue. We support other professional growth with compensation, TLC, getting your MA.

VI. Site Donation Survey

- A. Survey sent out via e-mail
 1. Teachers should respond on or before January 16.
- B. Data so far indicates vast differences in how budget standards are distributed and used.
 1. Each site has its own copy contract.

VII. Open Items

- A. PFT Communication re: Budget
 1. E-Bulletin
 - a. First E-Bulletin ready for distribution pending final approval from PFT President.
 - b. Contains bulleted information items
- B. PFT President Schedule
 1. Attending meetings with CHCC, CFT conference, CA School Services and Labor.
- C. Temporary Teachers and hire date
 1. Gattey and Baranic researching whether or not hire date can be changed to reflect attendance at New Teacher day prior to gaining probationary status.
- D. Online Instruction
 1. General meeting scheduled with the District Administration and pre-meeting with online teachers.
- E. Wendy Smith Rogers, Director of SPED joining Labor Team
 1. Will represent SPED in discussions of labor issues.
 2. Will attend first meeting January 13, 2009
- F. SPED issues
 1. No cap on SPED class sizes at state or district levels.
 - a. CSR limits K-3 to 20. Some SPED classes at elementary level have 13-15 students.
- G. Reduction in school year
 1. Proposal from Governor to reduce school year to 175 days as a means of saving money.
 2. May not be feasible at this time
 - a. Would have to suspend collective bargaining agreements.

The CHCC item was tabled due to the absence of the PFT President who was not able to return from the meeting in time to debrief the Council.

Meeting adjourned: 5:50 p.m.

Next meeting: January 26, 2009

January 16: MLK Holiday

February 2: District Recognition dinner

Submitted by Naomi Lukaszewski, PFT Secretary